Secwépemc
Child & Family Services Agency

POSITION TITLE: Family Enrichment Worker

TERM: Full Time, Permanent

SUPERVISOR: Family Support Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Family Enrichment Worker supports Indigenous children, youth, and families through culturally grounded prevention and wellness services. This role focuses on strengthening family well-being, promoting healthy child development, and preventing family breakdown by delivering programs, resources, and supports rooted in Indigenous values, traditions, and community connections.

Qualifications

Education and Experience:

- Certificate or Diploma in Human Services or a related field
- Minimum two-year's experience in social work, or experience dealing with youth, children, and families
- A combination of education and experience will be considered

Skills and Abilities:

- Excellent interviewing skills and experience in facilitation
- Knowledge of family and child protection legislation
- Excellent oral and written communication skills

Main Office:
153 Kootenay Way, Kamloops, BC V2H 0E6
Ph: 250-314-9669 Fax: 250-314-9609

- Knowledge of all areas of child development, traditional, Indigenous family structure and process, understanding of family dysfunction and the origin of child abuse and neglect in the Aboriginal community
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the beginner level
- Ability to work independently and build effective interpersonal relationships
- Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality
- Recognizes and respects all cultural diversity and has humility in working and understanding of Indigenous culture and when working with Indigenous communities.

Working Conditions:

- Travel to multiple locations will be required
- May be required to work some non-standard hours
- Receives regular supervision with direction and checks of the work performed

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid class 5 Driver's License
- Must have access to reliable transportation to and from work

Directly Supervises:

- None

Pay Grade:

- starting wage $31.5946

SUBMIT COVER LETTER and RESUME

Human Resources Department
hr@secwepemcfamilies.org
153 Kootenay Way, Kamloops, BC V2H 0E6
Posted until November 27, 2026 at 12 noon

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.