



POSITION TITLE: Mental Health Team Leader

TERM: Full Time, Permanent

SUPERVISOR: Wellness Program Manager

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Mental Health Team Leader provides support and clinical supervision to the Mental Health team. The Mental Health team offers services that include but are not limited to; assessments, counselling (one to one and group), and referrals for children, youth, and families living with mental health challenges and/or substance misuse. The Mental Health team is committed to providing services that are offered from a holistic wellness framework.

This position requires strong leadership skills and advanced knowledge and clinical experience in mental health and concurrent disorders in the context of Indigenous communities. Exceptional communication, critical thinking and organizational skills are necessary to be successful in this role. The selected individual will be responsible for direct supervision of the mental health team. The Mental Health Team Leader will be responsible for assisting with ongoing crisis prevention and intervention, assessment, case management, and co-ordination of appropriate community referrals for follow up as needed. The position oversees the day-to-day program operations while providing oversight and decision-making regarding program needs, requirements, and development in collaboration with management. The Mental Health Team Leader will provide quality assurance for staff and clients through regular monitoring and auditing to ensure contractual and regulatory compliance.

Main Office:

153 Kootenay Way, Kamloops, BC V2H 0E6
Ph: 250-314-9669 Fax: 250-314-9609



Qualifications

Education and Experience:

- Clinical Master's Degree in Social Work, Psychology or related field or PhD in relevant field.
- Registered with the British Columbia College of Social Work or British Columbia Association of Clinical Counsellors or eligibility for registration.
- Minimum of 3 years of Clinical experience in the field of child and youth mental health and knowledge of concurrent disorders and substance use
- Experience working with Indigenous communities is strongly preferred.
- Knowledge of clinical experience in multiple therapeutic and intervention modalities with varied age groups, inclusive of individual, family, and group counselling.
- Clinical experience in crisis intervention inclusive of suicide risk assessments.

Skills and Abilities:

- Ability to work, and collaborate as part of a multi-disciplinary, diverse team and respect all viewpoints.
- Recognize the importance of incorporating Indigenous culture into healing and wellness.
- Ability to handle crisis and participate in crisis intervention assistance.
- Strong understanding of social, economic, political, and historical concerns in First Nation communities.
- Possessing knowledge of child and youth mental health with extensive knowledge of concurrent disorders and chemical dependency issues is required.

Working Conditions:

- Travel to each of the seven communities.
- Potential for Violence in the workplace
- May be required to work some Non-standard hours of work connected to services and community needs.
- Receives regular supervision with direction and check of the work performed.

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Conditions of Employment:

- Must be able to obtain and maintain a Criminal Record Check.
- Must be able to obtain and maintain a valid BC Driver's License.
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements.

Directly Supervises:

- Wellness Coordinator
- Mental Health Clinicians
- Youth Wellness Outreach Counsellor
- Indigenous Youth Wellness Workers
- Wellness Administrative Assistant

Pay Grade:

- starting wage \$51.2093

SUBMIT COVER LETTER and RESUME

Human Resources Department
hr@secwepemcfamilies.org
153 Kootenay Way, Kamloops, BC V2H 0E6
Posted until June 8, 2026 at 12 noon

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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