



POSITION TITLE: Mental Health Clinician

TERM: Full Time, Permanent

SUPERVISOR: Mental Health Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Mental Health Clinician provides individual, group, and family counselling to children, youth, and their families. The clinician works with the team to provide consultation and treatment planning that best supports the individual needs of the youth they are working with.

Qualifications

Education and Experience:

- Clinical Master's Degree in social work, psychology, counselling, nursing, child and youth care or a relevant field;
- Registered with the British Columbia College of Social Work or British Columbia Association of Clinical Counsellors or eligibility for registration.
- 2 years of Clinical experience in the field of child and youth mental health and knowledge of concurrent disorders;
- Non-violent crisis intervention training an asset;
- Experience and knowledge of local aboriginal communities and their needs an asset.

Main Office:

153 Kootenay Way, Kamloops, BC V2H 0E6
Ph: 250-314-9669 Fax: 250-314-9609



Skills and Abilities:

- Has a demonstrated ability to work with individuals, groups, families, and communities effectively;
- Strong understanding of social, economic, political, and historical concerns in Aboriginal communities;
- Knowledgeable in child and youth mental health;
- Public speaking/group facilitation experience with children and youth;
- Values collaboration and builds trusting relationships;
- Excellent verbal and written communication skills;
- Has attention to detail and respects confidentiality;
- Demonstrated proactive approaches to problem-solving with strong decision-making capability;
- Ability to handle crisis and participate in crisis intervention assistance;
- Proficiency in the use of technology.

Working Conditions:

- Travel to multiple locations may be required which may include family homes, community appointment, and to nearby communities that we provide services;
- Hours of work are nonstandard and connected to services, the agency and clients' needs;
- Receives regular supervision with direction and checks of the work performed.

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check;
- Must be able to obtain and maintain a valid BC Driver's License, class 5 with no restrictions;
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements;

Directly Supervises:

- None

Pay Grade: starting wage \$49.7051

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Secwépemc
Child & Family Services Agency

SUBMIT COVER LETTER and RESUME

Human Resources Department

hr@secwepemcfamilies.org

153 Kootenay Way, Kamloops, BC V2H 0E6

Posted until April 15, 2026 at 12 noon.

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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