



## **POSITION TITLE: Mental Health Team Leader**

**TERM: Full Time, Permanent**

**SUPERVISOR: Program Manager**

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



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## **Job Summary**

The Mental Health Team Leader provides leadership, clinical oversight, and supervision to the Mental Health team, ensuring the delivery of high-quality, client-centered services. Team members provide direct clinical counselling to children and youth presenting with a broad spectrum of mental health needs, including complex, serious, and persistent emotional and behavioural concerns. Services are delivered across the continuum of care, from initial intake and assessment through to service completion particularly within Indigenous communities. The Mental Health Team Leader will have extensive training and experience related to trauma informed practices in an Indigenous setting.

The successful candidate will demonstrate exceptional communication skills, strong critical thinking, and excellent organizational abilities. In this role, the Mental Health Team Leader oversees day-to-day program operations while providing leadership in identifying program needs, requirements, and development in collaboration with management. The position also ensures quality assurance for both staff and clients through regular monitoring and auditing, maintaining compliance with contractual and regulatory standards.

## **Qualifications**

### **Education and Experience:**

- Clinical Master's Degree in Social Work, Psychology or related field or PhD in relevant field.

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153 Kootenay Way, Kamloops, BC V2H 0E6  
Ph: 250-314-9669 Fax: 250-314-9609



- Registered with the British Columbia College of Social Work or British Columbia Association of Clinical Counsellors or eligibility for registration.
- Minimum of 3 years of Clinical experience in the field of child and youth mental health and knowledge of concurrent disorders and substance use
- Minimum of 1 year of supervision experience.
- Experience working with Indigenous communities is strongly preferred.
- Knowledge of clinical experience in multiple therapeutic and intervention modalities with varied age groups, inclusive of individual, family, and group counselling.
- Clinical experience in crisis intervention inclusive of suicide risk assessments.

## Skills and Abilities:

The Wellness Mental Health Team Lead demonstrates the ability to work collaboratively within a multidisciplinary team while respecting all viewpoints and incorporating Indigenous culture into healing and wellness practices. This role requires strong crisis intervention skills, an understanding of social, economic, political, and historical factors impacting First Nation communities, and extensive knowledge of child and youth mental health, concurrent disorders, and chemical dependency.

- Communication – Conveys information clearly and effectively, adapting messaging to meet the needs of diverse audiences.
- Leadership & Teamwork – Builds collaborative, accountable teams, encourages diverse perspectives, and manages conflict effectively.
- Problem Solving & Complex Decision Making – Analyzes complex or contradictory information to make sound, timely decisions.
- Proactive Mindset – Approaches challenges with initiative, urgency, and enthusiasm.

## Working Conditions:

- Travel to each of the seven communities.
- Potential for Violence in the workplace
- May be required to work some non-standard hours of work connected to services and community needs.
- Receives regular supervision with direction and review of program requirements.

## Conditions of Employment:

- Must be able to obtain and maintain a Criminal Record Check.
- Must be able to obtain and maintain a valid BC Driver's License.
- Must be able to access reliable transportation to and from work

## Directly Supervises:

- None

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## Pay Grade:

starting wage \$51.2093

## SUBMIT COVER LETTER and RESUME

Human Resources Department

[hr@secwepemcfamilies.org](mailto:hr@secwepemcfamilies.org)

153 Kootenay Way, Kamloops, BC V2H 0E6

Posted until April 14, 2026 at 12 noon

**Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.**

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