



POSITION TITLE: Tskwenstewecw Youth Support Worker

TERM: Full Time, Permanent

SUPERVISOR: Tskwenstewecw Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Canton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Tskwenstewecw Youth Support Worker delivers quality support services that are focused on meeting the needs of Indigenous youth served by Secwépemc Child and Family Services. The Tskwenstewecw Youth Support Worker will provide mentorship, advocacy, emotional support, and practical assistance with an emphasis on enhancing cultural identity and sense of belonging, connecting them to resources (health, housing, education, etc). This position will seek to empower youth through a trauma informed, strength-based approach that will include direct input from the youth, their families, community, and Elders. The Tskwenstewecw Youth Support Worker will remain focused on providing youth with opportunities and experiences to reach their full potential as they move towards the transition of young adulthood.

Qualifications

Education and Experience:

- Human Service Worker degree, or a combination of child and youth worker experience, along with post-secondary education related to child and youth support.
- Previous work with Indigenous youth
- Strong understanding of Indigenous history and cultural practices
- Proven ability to facilitate/develop programs/workshops

Main Office:

153 Kootenay Way, Kamloops, BC V2H 0E6
Ph: 250-314-9669 Fax: 250-314-9609



Skills and Abilities:

- Strong communication and conflict resolution skills, both verbally and in writing.
- Proven ability to establish and maintain effective working relationships
- Proficiency in the use of computer programs for accounting, word processing, databases, spreadsheets, email and the internet to the intermediate level
- Extensive child development knowledge and the impacts of trauma.
- Recognizes and respects all cultural diversity and has knowledge of Indigenous culture
- Ability to facilitate, develop, and deliver workshops to address skills needs identified by the youth

Working Conditions:

- Travel in this position is required
- Potential for violence in the workplace
- Non-standard hours of work, adjusted schedule
- Supervision received- frequent consultation with direct supervisor

Directly Supervises:

- None

Pay Grade:

- starting wage \$33.28

SUBMIT COVER LETTER and RESUME

Human Resources Department
hr@secwepemcfamilies.org
153 Kootenay Way, Kamloops, BC V2H 0E6
Posted until January 23, 2026 at noon

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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