



POSITION TITLE: Mental Health & Substance Use Clinician

TERM: Full Time, Permanent

SUPERVISOR: Mental Health Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Mental Health and Substance Use Clinician provides individual, group, and family counselling, to children, youth, and their families. The clinician works with the team to provide consultation and treatment planning that best supports the individual needs of the children and youth they are working with.

Qualifications

Education and Experience:

- Master's degree in counselling, clinical social work, educational counselling, clinical counselling, clinical/counselling psychology or child and youth care or comparable graduate degree at the Master's level in a similar subject may be considered.
- Registered with the British Columbia College of Social Work or British Columbia Association of Clinical Counsellors or eligibility for registration.
- 2 years of Clinical experience in the field of child and youth mental health and knowledge of concurrent disorders and substance use an asset;

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Ph: 250-314-9669 Fax: 250-314-9609



- Non-violent crisis intervention training an asset;
- Experience and knowledge of local Indigenous communities and their needs an asset.
- Advanced practice level in, assessment, treatment, service coordination and, as required, urgent response to the most complex clients, frequently with co-occurring disorders, who may also have serious functional impairment in the domains of physical health and personal, family, school, and social life.
- A Clinician functions as a primary clinician utilizing a variety of specialized treatment modalities/therapies for individuals, groups of clients and/or their families. Cognitive Behavioural Therapy, Dialectic Behavioural Therapy, Motivational Interviewing, Acceptance and Commitment Therapy, Eye Movement Desensitization and Reprocessing, or any other evidence-based therapies would be an asset.
- Other training such as Suicide Risk Assessments, Naloxone Training, Post-Acute Withdrawals Symptoms, Transtheoretical model, Trauma Informed Practice, and Sanya would be an asset.

Skills and Abilities:

- Has demonstrated ability to work with individuals, groups, families, and communities effectively.
- Strong understanding of social, economic, political, and historical concerns in Indigenous communities.
- Knowledgeable in child and youth mental health.
- Knowledgeable in substance use treatment plans and resources.
- Public speaking/group facilitation experience with children and youth and their families.
- Values collaboration and builds trusting relationships.
- Excellent verbal and written communication skills.
- Abides to British Columbia College of Social Work or British Columbia Association of Clinical Counsellors ethics and practice.
- Demonstrated proactive approaches to problem-solving with strong decision-making capability.
- Ability to handle crisis and participate in crisis intervention assistance.
- Proficiency in the use of technology, including but not limited to; iPhone and apps, iPad and apps, laptops and electronic file management systems, printers and scanners.

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Working Conditions:

- Travel to multiple locations may be required, which may include family homes, community appointments, and to nearby communities that we provide services.
- Hours of work are nonstandard and connected to services, the agency and clients' needs.
- Receives regular clinical supervision with direction and checks of the work performed based on British Columbia College of Social Work and British Columbia Association of Clinical Counsellors standards

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check.
- Must be able to obtain and maintain a valid BC Driver's Licence, class 5 with no restrictions.
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements.

Directly Supervises:

- None

Pay Grade:

- starting wage \$48.2574

SUBMIT COVER LETTER and RESUME

Human Resources Department
hr@secwepemcfamilies.org
153 Kootenay Way, Kamloops, BC V2H 0E6

Posted until filled

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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