



POSITION TITLE: Family Enrichment Worker

TERM: Permanent Full Time

SUPERVISOR: Family Support Team Lead

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Canton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Family Enrichment Worker delivers quality family support services that are child and family focused with family and cultural values. The Family Enrichment Worker's goal is to safeguard children's wellbeing and to develop safe environments for their growth and development.

Qualifications

Education and Experience

- Diploma in Social Services, Human services or Social Work or related field
- Bachelor's degree in Social Work considered an asset
- Minimum one-year social work, or experience dealing with youth, children, and families
- A combination of education and experience will be considered

Skills and Abilities

- Excellent interviewing skills and experience in facilitation

Main Office:

153 Kootenay Way, Kamloops, BC V2H 0E6
Ph: 250-314-9669 Fax: 250-314-9609



- Knowledge of family and child protection legislation
- Excellent oral and written communication skills
- Knowledge of all areas of child development, traditional, Indigenous family structure and process, understanding of family dysfunction and the origin of child abuse and neglect in the Aboriginal community
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the beginner level
- Ability to work independently and build effective interpersonal relationships
- Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality
- Recognizes and respects all cultural diversity and has an understanding of Indigenous culture

Working Conditions

- Travel to multiple locations will be required
- May be required to work some non-standard hours
- Receives regular supervision with direction and checks of the work performed

Conditions of Employment

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid Class 5 BC Driver's Licence
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements

Directly Supervises

- None

Pay Grade

- Starting wage is \$30.6743

SUBMIT COVER LETTER and RESUME

Human Resources Department
hr@secwepemcfamilies.org
153 Kootenay Way, Kamloops, BC V2H 0E6
Posted until January 9, 2026 at 12 noon

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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