



POSITION TITLE: Indigenous Youth Wellness Worker

TERM: Full Time, Permanent

SUPERVISOR: Mental Health Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Indigenous Youth Wellness Worker participates with the Mental Health Team to support children and youth with mental health diagnosis and their families in multiple environments. The Indigenous Youth Wellness Worker will implement direct support to children and youth and further develop strategies and activities to meet the unique needs of the child or youth in consultation Clinical Counsellors. This position requires very strong relationship building and the ability to connect with children, youth and families in a trusting way. A strong cultural component is essential for this position.

Qualifications

Education and Experience:

- Diploma in Human services, Diploma in Psychology, Diploma in Counselling, Early Childhood Development, or related combination of education and experience or other Mental Health Training.



- Minimum two years working within the mental health prevention and intervention field.
 - Planning and implementing strategies of supports and/or resources for children and youth with mental health challenges and their families
- Minimum of 2 years' experience in a related position, **OR** an equivalent combination of education and experience
- Demonstrated knowledge and experience with event planning and project management principles.

Skills and Abilities:

- Ability to work in a fast-paced environment and participate in group co-facilitation
- Strong understanding of child and youth development in 6 to 19 years
- Knowledge of collaborative practice
- Ability to recognize and identify developmental risk factors
- Ability to support the whole family to reduce barriers of developmental risk
- Ability to work in a team environment, to collaborate for best child or youth care and outcomes
- Knowledge of all areas of child and youth development, traditional, Aboriginal family structure and process, understanding of family dysfunction and the origin of child abuse and neglect in the Aboriginal community
- Ability to use strong communication skills and demonstrate the ability to write case notes and reports to provide for monthly and quarterly reporting
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the beginner level
- Ability to work independently and build effective interpersonal relationships based on trust with Aboriginal children, youth, families and communities
- Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality
- Recognizes and respects all cultural diversity and has an understanding of Aboriginal culture

Working Conditions:

- Travel to multiple locations will be required
- Potential for violence in the workplace
- May be required to work some non-standard hours, evenings and weekends to facilitate visits with a flexible schedule
- Receives regular supervision with direction and checks of the work performed

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence and a clean driving abstract

Directly Supervises:

- None

Pay Grade:

- starting wage \$35.1121



SUBMIT COVER LETTER and RESUME

Human Resources Department
hr@secwepemcfamilies.org
153 Kootenay Way, Kamloops, BC V2H 0E6
Posted until January 30, 2025 at 12 noon

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.