



POSITION TITLE: Resource Worker

TERM: Full Time, Permanent

SUPERVISOR: Resource Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Resource Worker assesses, recruits, and supports caregivers in promoting and maintaining quality care in a family setting. The Resource worker conducts assessments of potential Care Homes, provides support, guidance, and resources to caregivers, conducts ongoing checks of the suitability and competence of care providers, and participates as a member of an integrated, multi-disciplinary team. The Resource Worker also develops residential resource placements through the procurement process outlined by SCFSA. This role supports the organization's mandate to provide innovative and culturally appropriate services while working collaboratively with Secwepemc communities to uphold Secwepemc Laws and vision.

Qualifications

Education and Experience:

- Bachelor's degree in social work or degree in a related field with several years of progressive social work caseload experience involving First Nation families
- C-4 Delegation required or eligible for full delegation (may be required to attend delegation training)
- Minimum three-year social work experience or one-year experience with First Nations families, youth, and children



Skills and Abilities:

- Knowledge of Secwepemc governance, culture, language and traditions are an asset
- Ability to interpret and apply Federal and Provincial legislation relevant to caregiver resources with confidence and professionalism
- Proven ability to work independently, while establishing and maintaining effective working relationships while using integrated case management techniques and the ability to prioritize and switch gears when called for
- Excellent interviewing and needs assessment skills
- Good oral and written, interpersonal and communication skills
- Displays empathy and caring and works alongside families to achieve their goals
- Knowledge of Signs of Safety or Solution Focused Brief Therapy Techniques will be considered an asset
- Completion of SAFE (Structured Analysis Family Evaluation) or able to obtain it
- Safe Babies training is an asset
- Staff Resources knowledge is an asset or willing to learn the process
- Understanding our mandate and ability to support caregivers to work with birth families
- Good facilitation skills and ability to effectively use standard computer applications
- Demonstrates knowledge and understanding of current challenges in Indigenous rural and urban living conditions

Working Conditions:

- Travel in this position is required
- Potential for violence in the workplace
- Hours of work are nonstandard and connected to services and community needs
- Receives regular supervision with direction and checks of the work performed
- We offer a modified work week schedule, time off at Christmas, team days, cultural training, elder support and a great team to belong to

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Record Check
- Must be able to obtain and maintain a valid BC Driver's License class 5 no restrictions
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements
- Must be able to obtain and maintain a C4 Delegation

Directly Supervises:

- None

Pay Grade:

- \$39.3000 / hr



Secwépemc
Child & Family Services Agency

SUBMIT COVER LETTER and RESUME

Human Resources Department
hr@secwepemcfamilies.org
153 Kootenay Way, Kamloops, BC V2H 0E6

Posted until filled

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.