



## **POSITION TITLE: Resource Team Lead**

**TERM: Full Time, Permanent**

**SUPERVISOR: Program Manager**

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



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## **Job Summary**

The Resource Team Leader supports the resource workers in carrying out various duties and responsibilities to ensure a high level of care for our children and youth. This role supports the organization's mandate to provide innovative and culturally appropriate services while working collaboratively with Secwepemc communities to uphold Secwepemc Laws and vision.

## **Qualifications**

### **Education and Experience:**

- Bachelor's Degree in Social Work or equivalent area, Master's preferred
- Three to five years' experience in social work or related experience with an in-depth knowledge of child advocacy
- One to three years supervision experience
- C-6 Delegation required or eligible for full delegation (May be required to attend delegation training);
- Experience working with First Nations families, youth and children



## Skills and Abilities:

- Superior interviewing, assessment and counselling skills
- Proven ability to build effective working relationships
- Excellent verbal and written communication skills, effective listening skills, and strong public relations, customer service and public speaking skills
- Proven ability to effectively self-manage workload to deliver on assignments and projects on time and with good results
- Excellent ability to synthesize key data and write reports for the program area
- Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), and Adobe Acrobat;
- Recognizes and respects all cultural diversity and has an understanding of Indigenous culture

## Working Conditions:

- Travel to multiple locations will be required
- May be required to work some non-standard hours of work
- Potential for violence in the workplace

## Conditions of Employment:

- Must be able to obtain and maintain a Criminal Record Check
- Must be able to obtain and maintain a valid BC Driver's License
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements
- Must be able to obtain and maintain C6 Delegation

## Directly Supervises:

- Resource Worker
- Casework Assistant

## Pay Grade:

- Starting wage \$49.71



**Secwépemc**  
Child & Family Services Agency

## **SUBMIT COVER LETTER and RESUME**

Human Resources Department  
hr@secwepemcfamilies.org  
153 Kootenay Way, Kamloops, BC V2H 0E6

**Posted until December 27 at 12 noon**

**Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.**