



POSITION TITLE: Youth Support Worker

TERM: Full-Time, Permanent

SUPERVISOR: Intensive Youth Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Youth Support Worker delivers quality Youth support services that are focused on the best interests and needs of Aboriginal youth in the Secwepemc Territory. Youth services and programs will be developed and delivered with family, community and cultural values in mind.

The Youth Support Worker's goals are to safeguard youth's well-being, to develop safe environments for their growth and development, to provide opportunities for youth to reach their full potential, and to assist youth in securing the supports they need to facilitate a healthy, successful transition into young adulthood.

Qualifications

Education and Experience

- Human Services Worker degree, or a combination of child and youth worker experience, along with post-secondary education related to child and youth support;
- Experience and knowledge of local aboriginal communities and their needs an asset.

Skills and Abilities

- Bring new ideas to move the organization forward;
- Excellent interviewing and need assessment skills;
- Proven ability to establish and maintain effective working relationships and to use integrated case management;

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- Proficiency in the use of computer programs for accounting, word processing, databases, spreadsheets, email and the internet to the intermediate level (capable of using a large number of functions and feel confident using the program);
- Good oral and written, interpersonal and communication skills;
- Knowledge of all areas of child development, traditional Indigenous family processes, family dysfunction, and the origin and effects of child abuse and neglect in the Indigenous community.
- Recognizes and respects all cultural diversity and has knowledge of Indigenous culture;
- Ability to facilitate, develop, and deliver workshops to address skills needs identified by the youth;
- Ability to deal with interpersonal conflict;
- Demonstrates a strong understanding of and respect for cultural diversity, particularly Indigenous culture.

Working Conditions

- Potential for violence in the workplace;
- Travel in this position is required (to: clients' residences, court, communities, foster care homes and other locations as necessary);
- Ability to perform the physical requirements of the job which include lifting of children;
- Non-standard hours of work, adjusted schedule;
- Receives regular supervision with direction and checks of the work performed.

Conditions of Employment

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain a valid BC Driver's License;
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements.

Directly Supervises

- None

Pay Grade

- Starting wage is \$32.3151

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An eligibility list may be created.

SUBMIT COVER LETTER and RESUME

HR Department

hr@secwepemcfamilies.org

Posted until Friday, September 27th, 2024 at 12pm.

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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