



## **POSITION TITLE: Family Enrichment Worker**

**TERM: Full Time**

## **SUPERVISOR: Family Support Team Leader**

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



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### **Job Summary**

The Family Enrichment Worker delivers quality family support services that are child and family focused with family and cultural values. The Family Enrichment Worker's goal is to safeguard children's well being and to develop safe environments for their growth and development.

### **Qualifications**

#### **Education and Experience**

- Diploma in Social Services, Human services or Social Work or related field
- Bachelor's degree in Social Work considered an asset
- Minimum one-year social work, or experience dealing with youth, children, and families

#### **Skills and Abilities**

- Excellent interviewing skills and experience in facilitation
- Knowledge of family and child protection legislation
- Excellent oral and written communication skills
- Knowledge of all areas of child development, traditional, Indigenous family structure and process, understanding of family dysfunction and the origin of child abuse and neglect in communities.
- Proficient in Microsoft Office (Outlook, Word, Excel, and PowerPoint), and Adobe Acrobat
- Ability to work independently and build effective interpersonal relationships
- Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality
- Recognizes and respects all cultural diversity and has an understanding of Indigenous culture

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#### **Main Office:**

153 Kootenay Way, Kamloops, BC V2H 0E6  
Ph: 250-314-9669 Fax: 250-314-9609

#### **Youth Office:**

348 A Tranquille Rd., Kamloops, BC V2B 3G6  
Ph: 250-314-9669 Fax: 250-314-9609



## Working Conditions

- Travel to multiple locations will be required;
- Potential for violence in the workplace;
- Receives regular supervision with direction and checks of the work performed;
- May be required to work some non-standard hours connected to services and community needs.

## Conditions of Employment

- Must be able to obtain and maintain a Criminal Records Check;
- Must be able to obtain and maintain a valid BC Driver's License;
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements.

## Directly Supervises

- None

## Pay Grade

- Starting wage is \$29.7809

An eligibility list may be created.

## **SUBMIT COVER LETTER and RESUME**

### **HR Department**

[hr@secwepemcfamilies.org](mailto:hr@secwepemcfamilies.org)

Posted until Friday, May 10, 2024 at 12pm.

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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