



## **POSITION TITLE: Kinship Worker**

## **TERM: Full-Time, Permanent**

## **SUPERVISOR: Kinship Team Leader**

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops and the surrounding areas up to and including Chase, Logan Lake and Savona.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



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### **Job Summary**

The Kinship Worker searches for and identifies family and community connections for Aboriginal children and youth in either continuing or temporary care to return them safely to their community. Recruitment of individuals is done with those who have a family connection or significant relationship and whose parents cannot care for them.

The Kinship Worker facilitates culturally appropriate and timely permanency planning for Aboriginal children in care, and using collaborative practice, ensures that safe, permanent homes are found in a timely and effective manner. Kinship care is a possible alternative to placing a child in foster care.

### **Qualifications:**

#### **Education and Experience**

- Bachelor's Degree in social work or degree in a related field with several years of progressive social work caseload experience involving First Nation families preferred;
- C-4 Delegation required or eligible for full delegation (May be required to attend delegation training);
- Minimum one-year social work experience or one-year experience with First Nations families, youth, and children. Demonstrates knowledge and understanding of current issues in Indigenous rural and urban living conditions;



### **Skills and Abilities:**

- Strong team orientation, maturity, professionalism and customer service attitude
- Good oral and written interpersonal and communication skills
- Strong administrative and organizational skills
- Strong understanding of accounting practices
- Proficient in the use of computer programs such as Microsoft Office (Outlook, Word, Excel, and Power Point)
- Ability to self-regulate, meet deadlines, have attention to detail with strong accuracy and prioritize multiple demands
- Recognizes and respects all cultural diversity and has an understanding of local Aboriginal culture and traditions.

### **Working Conditions**

- Travel to multiple locations may be required;
- Potential for violence in the workplace;
- Hours of work are nonstandard and connected to services and community needs;
- Receives regular supervision with direction and checks of the work performed.

### **Conditions of Employment**

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain C-4 Delegation;
- Must be able to obtain and maintain a valid BC Driver's License, class 5 with no restrictions;
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements;

### **Directly Supervises:**

- None

### **Pay Grade**

- starting wage \$32.2494 per hour.

## **SUBMIT COVER LETTER AND RESUME**

Human Resources Department

[hr@secwepemcfamilies.org](mailto:hr@secwepemcfamilies.org)

Posted Until February 23<sup>rd</sup>, 2023

153 Kootenay Way, Kamloops, BC V2H 0E6

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history,