



POSITION TITLE: Aboriginal Supported Infant Development/Aboriginal Supported Child Development Dual Consultant

TERM: Full Time, Permanent

SUPERVISOR: Early Years Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Canton and who reside in Kamloops and the surrounding areas up to and including Chase, Logan Lake and Savona.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

Aboriginal Supported Infant Development and Aboriginal Supported Child Development are community-based programs that are grounded in the belief that inclusion is important in terms of supporting infants and children requiring any level of extra support to actively participate in a full range of child care settings. Inclusion as an overall philosophy supports the right of all children of diverse abilities to participate actively in a variety of settings within their communities. Families are supported in the growth and development of Aboriginal children during their most important years of development up to the age of 18 years. Participation is voluntary, family centered, and parent driven.

Qualifications

Education and Experience:

- Early Childhood Education (ECE) Certificate or Diploma, or in process of obtaining ECE;
- Undergrad Degree in Social Work or Child and Youth Care or related Degree;



- Minimum of three (3) years experience working in the ECE field, preferable experience in working within Aboriginal communities;
- A significant combination of education and/or experience related to social work; health care services; and or education will be considered.

Skills and Abilities:

- Ability to participate in regular professional development, research, and strategies;
- Ability to build effective working relationships, find common ground and create win-win solutions;
- Excellent listening, oral, and written communication skills;
- Knowledgeable in family systems theory, child development, child and youth mental health, Mental Health Act and Child and Family Community Services Legislation and Policy;
- Ability to self-regulate, meet deadlines, have attention to detail and respect confidentiality;
- Proficiency in Microsoft Office (Outlook, Word, Excel, and Power Point), Adobe Acrobat, and Social Media web platforms;
- Recognizes and respects all cultural diversity and has an understanding of local Indigenous culture and traditions.

Competencies:

- Action Orientated – Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm.
- Collaboration – Building partnerships and working collaboratively with others to meet shared objectives.
- Values Differences – Recognizing the value that different perspectives and cultures bring to an organization.
- Builds Networks – Effectively building formal and informal relationship networks inside and outside the organization.
- Situational Adaptability – Adapting approach and demeanor in real time to match the shifting demands of different situations.

Working Conditions:

- Occasional travel required;
- Potential for violence in the workplace;



- Hours of work are nonstandard and connected to services and community needs;
- Receives regular supervision with direction and checks of the work performed.

Conditions of Employment

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain a valid BC Driver's Licence;
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements;

Directly Supervises

- None

Pay Grade

- Starting wage \$34.0894

Submit Cover Letter and Resume to

Human Resources Department

By February 9th, 2024 at 12pm

153 Kootenay Way, Kamloops, BC V2H 0E6

hr@secwepemcfamilies.org

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.