



## **POSITION TITLE: Kinship Team Leader**

**TERM: Full Time, Permanent**

**SUPERVISOR: Programs Manager**

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



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### **Job Summary**

The Kinship Team Leader provides direction, leadership, and support to the Kinship team. This is an integrated, multidisciplinary, family-centered, and culturally focused program that involves finding and supporting family, community, and cultural connections for Aboriginal children and youth in either continuing or temporary care.

### **Qualifications**

#### **Education and Experience**

- Bachelor's Degree in Social Work, Human Services, or equivalent field.
- Full C4 Delegation under the BC Child, Family and Community Services Act or willing to attend C4 delegation training.
- Three to five years experience in social work or related experience with an in-depth knowledge of child advocacy, prevention, detection assessment, and treatment strategies.
- One to three years supervision experience.
- Experience with First Nations families, youth, and children.

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#### **Main Office:**

153 Kootenay Way, Kamloops, BC V2H 0E6  
Ph: 250-314-9669 Fax: 250-314-9609

#### **Youth Office:**

348 A Tranquille Rd., Kamloops, BC V2B 3G6  
Ph: 250-314-9669 Fax: 250-314-9609



## **Skills and Abilities**

- Superior interviewing and assessment skill;
- Proven ability to establish and maintain effective working relationships;
- Excellent verbal and written communication skills, effective listening skills, and strong public relations, customer service and public speaking skills;
- Conflict resolution skills including mediation, problem solving, negotiation and advocacy
- Ability to interpret and apply Federal and Provincial legislation and policies relevant to Child Protection;
- Communication, both oral and written, including the ability to develop and present education and information documents for non-social work audiences;
- Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), Adobe Acrobat, and Social Media web platforms;
- Knowledge of all areas of child development, traditional Aboriginal family processes, the origin and effects of child abuse and neglect in the Aboriginal community;
- Demonstrates a strong understanding of and respect for cultural diversity, particularly Indigenous culture.

## **Working Conditions**

- Travel to multiple locations will be required
- Potential for violence in the workplace
- Hours of work are nonstandard and connected to services and community needs
- Receives regular supervision with direction and checks of the work performed.

## **Conditions of Employment**

- Must be able to obtain and maintain a Criminal Record Check
- Must be able to obtain and maintain a C4 Delegation
- Must be able to obtain and maintain a valid BC Driver's License, Class 5 with no restrictions
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements.

## **Directly Supervises**

- Kinship Worker
- Roots Worker

## **Pay Grade**

- Starting wage is \$48.2696

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An eligibility list may be created.

## **SUBMIT COVER LETTER and RESUME**

**Human Resources Department**

**By December 1, 2023 at 12:00 pm.**

**[hr@secwepemcfamilies.org](mailto:hr@secwepemcfamilies.org)**

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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