



POSITION TITLE: Family Development Coordinator

TERM: Full Time, Permanent

SUPERVISOR: Wellness Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops and the surrounding areas up to and including Chase, Logan Lake and Savona.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Family Development Coordinator (FDC) provides comprehensive support and intervention services to families with children who are at risk of or facing developmental delays and complex behavioral challenges. The FDC conducts assessments, develops transition plans, and delivers therapeutic intervention services (both individual and group work) for underserved and at-risk children and families. FDC responsibilities also include involvement in family mediation and permanency planning to collaboratively create family service plans, along with facilitating attachment-focused parenting programs that are strength-based and culturally grounded.

Qualifications

Education and Experience:

- Undergraduate Degree in Social Work, Child and Youth Care, Health, or related Degree. A significant combination of education and experience will be considered.
- Minimum 3 years of experience with in-depth knowledge in all areas of Indigenous child and youth mental health, addictions, trauma, intergenerational trauma, child development. Complex behavioural issues, traditional Indigenous processes, family dynamics, parent-coaching, and effects of child abuse and neglect in Indigenous communities.



- Knowledge of and experience working in the areas of health, social services, and education for First Nation people.

Skills and Abilities:

- Ability to build effective working relationships, find common ground and create win-win solutions.
- Strong listening, oral and written communication skills.
- Strong individual and group facilitation skills with adults, children, youth and families.
- Knowledgeable in family systems theory, child development, child and youth mental health, Mental Health Act and Child and Family Community Services Legislation and Policy.
- Ability to self-regulate, meet deadlines, have attention to detail and respect confidentiality.
- Proficient in Microsoft Office (Outlook, Word, Excel and Power Point), Adobe Acrobat and Social Media Web platforms.
- Recognizes and respects all cultural diversity and has an understanding of local Indigenous culture and traditions.

Working Conditions:

- Travel to multiple locations may be required;
- Potential for violence in the workplace;
- Hours of work are nonstandard and connected to services and community needs;
- Receives regular supervision with direction and checks of the work performed.

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain a valid BC Driver's License, class 5 with no restrictions;
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements.

Directly Supervises:

None

Pay Grade:

Starting Wage is \$34.0894



SUBMIT COVER LETTER AND RESUME

Human Resources Department

By December 4th, 2023

300 Chilcotin Road, Kamloops, BC V2H 1G3

hr@secwepemcfamilies.org

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.