



POSITION TITLE: Cultural Inclusion Worker

TERM: Full Time, Permanent

SUPERVISOR: Integrated Support Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Cultural Inclusion Worker reports to the Integrated Support Team Leader. As a Cultural Inclusion Worker, you will assist Indigenous adults with developmental disabilities to participate in cultural, personal, social opportunities within the community. The services are determined by the Individual and based in their specific goals and preferences in cultural identity. You will encourage and empower the person to be independent and self-determined and to live the life they envision while maintaining excellent standards of care, health, and safety. Your natural ability to care for others and work collaboratively towards a goal of cultural inclusion will allow you to influence your person's success.

Qualifications

Education and Experience

- High School diploma or equivalent;
- Community Support Worker Diploma or equivalent;
- Degree or Diploma in Indigenous Studies (preferred);
- Minimum 2 years of experience in community social services/healthcare;
- Current Emergency First Aide/CPR;
- Behavioral management training (preferred), or experience working with diverse-abilities;
- Ability to effectively communicate;

Main Office:

153 Kootenay Way, Kamloops, BC V2H 0E6
Ph: 250-314-9669 Fax: 250-314-9609

Youth Office:

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- Non-verbal communication skills (preferred); or willing to learn as needed.
- Experience and knowledge of local First Nations communities and their needs is an asset.

Skills and Abilities

- Culturally competent in the knowledge of Secwepemc territory, people, and their cultural traditions.
- Ability to teach and share traditional cultural teachings.
- Demonstrate a high degree of tolerance and respect for a supported Individual's unique personality and behavioural challenges while promoting one's dignity and rights.
- Working knowledge of various community agencies and resources available to adults with diverse abilities.
- Ability to establish and maintain sound interpersonal relationships with staff, families, caregivers, and community professionals.
- An individual who is fluent in Secwepemc history, culture, traditions, ceremonies, principles, and values is preferred.
- Develop strong relationships with diverse stakeholders and partners including Federal and Provincial Government Partners, and First Nations health, education and social sector service providers and organizations.
- Work in a fast-paced environment with multiple priorities, with accuracy and professionalism.

Working Conditions

- May be required to work some non-standard hours of work.
- Receives regular supervision with direction and checks of the work performed.
- Potential for violence in the workplace.

Conditions of Employment

- Must be able to obtain and maintain a Criminal Record Check and Vulnerable Sector check.
- Must be able to obtain and maintain a valid BC Driver's Licence.
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements.

Directly Supervises

- None

Pay Grade

- Starting wage is \$32.2494

An eligibility list may be created.

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SUBMIT COVER LETTER and RESUME

Human Resources Department

By December 1, 2023 at 12:00 pm.

hr@secwepemcfamilies.org

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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