



POSITION TITLE: Cultural Program Coordinator

TERM: Full Time, Permanent

SUPERVISOR: Cultural Integration Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

SCFSA believes that community connection and culturally appropriate family centered delivery of services is paramount to creating and enhancing a healing culture for our communities.

The Cultural Program Coordinator will work in collaboration with the cultural team in designing, developing, implementing, and coordinating programs and services specifically designed for Indigenous children, youth and families residing in the Secwepemc Territory.

Qualifications

Education and Experience:

- Grade 12 education or equivalent.
- Extensive knowledge with Secwépemc culture and traditional practices;
- One to three years of experience with First Nations families, youth and children program delivery.

Skills and Abilities:

- Strong listening, oral and written communication skills;
- Ability to teach and share cultural teachings to children, youth and families;



- Sound knowledge of the legacy of colonial history, its impacts on children, youth, families and communities such as intergenerational trauma, grief and loss;
- Ability to work with a variety of stakeholders and build relationships with First Nations communities;
- Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), Adobe Acrobat, and Social Media web platforms;
- Ability to establish and maintain sound interpersonal relationships with staff, families, caregivers and community professionals;
- Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality;
- Recognizes and respects all cultural diversity and has an understanding of local Aboriginal culture and traditions.

Working Conditions:

- Travel to multiple locations will be required;
- Potential for violence in the workplace;
- Hours of work are nonstandard and connected to services and community needs;
- Receives regular supervision with direction and checks of the work performed.

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain a valid BC Driver's License, class 5 with no restrictions;
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements;
- We offer a modified work week schedule, great benefits, time off at Christmas, team days, cultural training, elder support, and a great team to belong to!

Directly Supervises:

- None

Pay Grade:

- starting wage \$37.0863

SUBMIT COVER LETTER and RESUME

Human Resources Department

hr@secwepemcfamilies.org

153 Kootenay Way, Kamloops, BC V2H 0E6

Posted until September 1, 2023 at 12:00 pm

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.