POSITION TITLE: Aboriginal Supported Infant Development/Aboriginal Supported Child Development Dual Consultant

TERM: Full Time

SUPERVISOR: Early Years Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk'emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops and the surrounding areas up to and including Chase, Logan Lake and Savona.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.

Job Summary

Aboriginal Supported Infant Development and Aboriginal Supported Child Development are community-based programs that are grounded in the belief that inclusion is important in terms of supporting infants and children requiring any level of extra support to actively participate in a full range of child care settings. Inclusion as an overall philosophy supports the right of all children of diverse abilities to participate actively in a variety of settings within their communities. Families are supported in the growth and development of Aboriginal children during their most important years of development up to the age of 18 years. Participation is voluntary, family centered, and parent driven.
.

Duties and Responsibilities

- Work as a team member to implement infant and child specific strategies, activities and plans for inclusion upon recommendation of parents, or as directed by the respective professionals. This may include development of Individual Infant and/or Child Care Plans for infants and children on caseload.

- Provide prevention and intervention strategies that reflect the unique need of the infant, child and family.
- Provide physical, emotional and intellectual support for families through home visits, hospitals, playgroups, parent education or support groups, parent to parent connections.
- Physically assist the infant and children through transition times. This includes: diapering, application of splints, positioning in adaptive equipment & behavioral and sensory intervention. Transitioning may include going to a new placement, removal, new daycare, new school, etc.
- Complete observations, screening, informal assessments, daily notes, and written reports as required.
- Plan, implement and evaluate daily activities and experiences to meet goals and objectives for infant and/or child with extra support needs by assisting family in planning activities to encourage optimum development.
- Develop and implement support groups or workshops to support infant and child development. The groups would include: Moe the Mouse, Mother Goose, infant massage, traditional parenting, social/emotional recreational child groups or any other specialized Early Years groups the Agency offers.
- Perform other related duties as assigned or reasonably required.

The duties listed are provided as examples of area of responsibility and are not intended to create limits to responsibility but to help understand the scope of the position. All staff are expected to be team oriented and maintain confidentiality of all information gained while working with the organization.

Qualifications

Education:

- Early Childhood Education(ECE) Certificate or Diploma, or in process of obtaining ECE;
- Undergrad Degree in Social Work or Child and Youth Care or related Degree.

Experience:

- Minimum of three (3) years experience working in the ECE filed, preferable experience in working within Aboriginal communities.

Skills and Abilities:

- Ability to participate in regular professional development, research and strategies.

- Ability to build effective working relationships, find common ground and create win-win solutions.
- Excellent verbal and written communication skills and effective listening skills.
- Knowledge of the Child and Family Community Services Legislation and Policy.
- Ability to self-regulate, meet deadlines, have attention to detail and respect confidentiality.
- Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), Adobe Acrobat, and Social Media web platforms;
- Recognizes and respects all cultural diversity and has an understanding of diverse Aboriginal culture and traditional approaches to practice.

Working Conditions:

- Occasional travel required;
- Potential for violence in the workplace;
- Hours of work are nonstandard and connected to services and community needs;
- Receives regular supervision with direction and checks of the work performed.

Conditions of Employment

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain a valid BC Driver's Licence class 5 no restrictions;
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements;
- We offer a modified work week schedule, time off at Christmas, team days, cultural training, elder support and a great team to belong to!

Directly Supervises

- None

Pay Grade

- Starting wage $30.08

SUBMIT COVER LETTER, RESUME, AND THREE REFERENCES

Chylane Diablo – Human Resources Manager
By November 2, 2020
300 Chilcotin Road, Kamloops, BC V2H 1G3
Chylane.diablo@secwepemcfamilies.org

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.