JOB POSTING

POSITION TITLE: Cultural Worker

TERM: Full time

SUPERVISOR: Community Engagement Team Leader

Secwépemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Skeetchestn, Tk’emlúps te Secwépemc, Simpcw, and Whispering Pines/Clinton and who reside in Kamloops and the surrounding areas up to and including Chase, Logan Lake and Savona.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework. These services are supported in partnership with the Shuswap Nation Tribal Council.

SCFSA believes that community connection and culturally appropriate family centred delivery of services is paramount to creating and enhancing a healing culture for our communities.

Job Summary

The Cultural Worker serves to support and to share Secwépemc cultural protocols, traditional practices, and language to the children, youth and families that the Agency serves and to employees, volunteers and Board of Directors of the Agency. The Cultural Worker is part of a team that is responsible for supporting staff in creating the strongest possible cultural and community connections for the children and youth in our care.

Duties and Responsibilities

- Ensures that the Agency’s cultural programming is developed and delivered in a manner that is in line with the Agency’s vision, mission, and strategic objectives.
- Establishes and maintains a collaborative, meaningful relationship between SCFSA and member First Nation communities, along with Urban Aboriginal community partners to ensure that the SCFSA is providing programs and services that meet the cultural needs of the children, youth, families, and communities that we serve so that there is a strengthened sense of identity and belonging.
• Plans, organizes, and facilitates cultural workshops that will enhance knowledge around Secwépemc ways of being. This may include connecting with knowledge/language keepers, Elders, and others whose skills/abilities will support workshop participants to have a cultural experience that is Secwépemc focused.

• Plans, develops and participates in special projects assigned by the Community Engagement Team Leader (examples include: Cultural Orientation; Culture Camp)

*The duties listed above are provided as examples of areas of responsibility and are not intended to create limits to responsibility, but to help understand the scope of the position. All staff are expected to be team oriented and maintain confidentiality of all information gained while working with the organization.*

**Experience/Education**

• We are seeking applicants who have a combination of formal education, lived experience, and cultural knowledge/skills that have prepared them to teach and share this knowledge in a meaningful way.

• Preference may be given to applicants who are fluent speakers of Secwépemc\textsc{stsin}.

**Skills and Abilities**

• Culturally competent in the knowledge of Secwepemc territory, people and their cultural traditions with proven ability to teach and share this knowledge in a good way.

• Ability to speak and write Secwépemc\textsc{stsin} (or be willing to learn).

• Ability to work with and develop positive, meaningful relationships with a variety of stakeholders and community partners, staff, Elders, as well as with the children and families the Agency serves.

• Sound knowledge of the legacy of colonial history, its impacts on children, youth, families and communities such as intergenerational trauma, grief, and loss.

• Strong communication and time management skills.

• Ability to draft project proposals and budgets.

**Working Conditions**

• Travel to multiple locations will be required

**Conditions of Employment**

• Must be able to obtain and maintain a Criminal Records Check

• Must be able to obtain and maintain a valid BC Driver’s License

**PAY GRADE:** $19.82 to $21.23 hourly. An eligibility list may be created.
SUBMIT COVER LETTER, RESUME, AND THREE REFERENCES
Bill Bouthot – Human Resources Manager
By April 11th at 12:00pm
300 Chilcotin Road, Kamloops, BC V2H 1G3
bill.bouthot@secwepemcfamilies.org

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Secwepemc Child and Family Services thanks all of those who apply, however only qualified candidates will be considered for an interview.