



SECWÉPEMC CHILD & FAMILY SERVICES

"Strengthening our Children, Families and Communities"

JOB POSTING

POSITION TITLE: Mental Health Clinician

TERM: Full time

SUPERVISOR: Wellness Team Clinical Supervisor

The Mental Health Clinician provides consultation, assessment, and collaboratively works with the client to determine treatment plans and supports that best suit the individual's and/or family's needs.

Accountabilities:

- Undertake assessment and develop treatment plans considering the context of Aboriginal history, beliefs, and practice.
 - Provide individual and group therapy to Aboriginal children, youth, and their families, including healing circles and other traditional ceremonies in collaboration with, and referrals to, elders and cultural healers.
 - Monitor assessments and treatment plans, evaluate treatment outcomes and services provided including pre/post assessment measures when appropriate.
 - Provide community referrals while consulting and liaising with community professionals.
 - Provide consultation.
 - Have basic knowledge of psycho-tropic medication as prescribed by physician.
 - Maintain appropriate clinical/client administrative records.
 - Have extensive knowledge of trauma-informed practice and critical intervention modalities, inclusive of suicide and other risk assessments.
 - Extensive knowledge of the DSM V and in-depth knowledge and clinical experience in multiple therapeutic and intervention modalities with Aboriginal children, youth, and families, inclusive of individual, family, and group counselling.
 - Develop resources to include holistic, spiritual, cultural, and traditional methods.
 - Have a mature outlook on life and ability to work as part of a multi-disciplinary and multicultural team.
 - Have experience working with First Nations individuals, families, and communities.
 - Have the ability to recognize and respect all cultural diversity with an understanding of diverse Aboriginal culture and traditional approaches to practice.
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Main Office:

300 Chilcotin Rd., Kamloops, BC V2H 1G3
Ph: 250-314-9669 Fax: 250-314-9609

Urban Office:

285 Seymour St., Kamloops, BC V2C 2E7
Ph: 250-461-7237 Fax: 236-421-1620

Job Requirements:

A Master's degree in social work, psychology, counselling, nursing, or a relevant field with several years of clinical experience in the field of child and youth mental health with extensive knowledge of concurrent disorders.

The duties listed are provided as examples of area of responsibility and are not intended to create limits to responsibility but to help understand the scope of the position. All staff are expected to be team oriented and maintain confidentiality of all information gained while working with the organization.

Behavioural Competencies:

- **Information Seeking** is driven by a desire to know more about things, people or issues. It implies going beyond the questions that are routine or required in the job. It may include “digging” or pressing for exact information; resolution of discrepancies by asking a series of questions; or less-focused environmental “scanning” for potential opportunities or miscellaneous information that may be of future use.
- **Listening, Understanding and Responding** is the desire and ability to understand and respond effectively to other people from diverse backgrounds. It includes the ability to understand accurately and respond effectively to spoken and unspoken or partly expressed thoughts, feelings and concerns of others. People who demonstrate high levels of this competency show a deep and complex understanding of others, including cross-cultural sensitivity.
- **Problem Solving/Judgement** is the ability to analyze problems systemically, organize information, identify key factors, identify underlying causes and generate solutions.
- **Partners with Stakeholders** is the desire to work co-operatively with all stakeholders to meet mutual goals. It involves awareness that a relationship on trust is the foundation for success in delivering results.
- **Impact and Influence** is the ability to influence, persuade, or convince others to adopt a specific course of action. It involves the use of persuasive techniques, presentations or negotiation skills to achieve desired results.
- **Teamwork and Co-operation** is the ability to work co-operatively within diverse teams, work groups and across the organization to achieve group and organizational goals. It includes the desire and ability to understand and respond effectively to other people from diverse backgrounds with diverse views.
- **Holding People Accountable** involves setting high standards of performance and holding team members, other government jurisdictions, outside contractors, industry agencies, etc., accountable for results and actions.

Working Conditions:

- Travel in this position is required (to: clients' residences, court, communities, foster care homes and other locations as necessary)
- Potential for violence in the workplace
- Non-standard hours of work, adjusted schedule
- Frequent consultation with direct supervisor with directive and regular review of the work performed.

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Record Check and prior contact check
- Must be able to obtain and maintain a valid BC Driver's License
- Must be able to provide copy of drivers abstract

Directly Supervises:

- None

PAY GRADE: Compensation as per current Secwepemc Child and Family Services Agency wage policy.

SUBMIT COVER LETTER, RESUME, AND THREE REFERENCES

Bill Bouthot – Human Resources Manager

By October 13, 2017 at 12:00pm

300 Chilcotin Road, Kamloops, BC V2H 1G3

bill.bouthot@secwepemcfamilies.org

Note: only screened in applicants will be contacted. SCFSA is exempt and allowed to give preference in hiring First Nations, under Section 15(2) of the Canadian Charter of Rights and Freedoms.